



Maratha Vidya Prasarak Samaj's

Karmaveer Ganpat Dada More
Arts, Commerce and Science College, Niphad, Dist- Nashik

Established in 1971, Affiliated to Savitribai Phule Pune University ID No. PU/NS/AC/09(1971)

UGC 2 (F) No.F.8-75/76 (CP) 18 JULY 1976, 12 (B) No. F.8-87/81 (CP) 14 JUNE 1983

Website: www.niphadcollegeacs.com email ID : kgdmcollegeiqac@gmail.com

Tel No : (02550)241084, 242084,

Policy: How to treat the complaints:

- The College is committed to provide free and fair atmosphere for people of all gender.
- There will be no discrimination in terms of religion, class, caste, sect or gender etc in the college.
- All female staff and students will be assured for safety and security in the College.
- In order to prevent cyber ragging, mobile phones are strictly prohibited in the College premises.
- Staff /student can submit his/her complaints through complaint box or Email and the name of the Complainer will be kept secret.

Action to be taken after receipt of Complaints/ Grievances:

- After registering the complaints/ grievances a meeting is convened.
- After the Classification of the grievances/complaints they are discussed thoroughly with the strict accordance of law to provide judicious redress.
- The Complaint Redress Cell gives opportunities to both complainant and compliance to voice their concerns.
- A counseling session is organized for the needy students regarding psychological issues and problems.
- The woman who is sexually harassed will be treated with faithfully and assured for the long term support by the college.
- An appropriate legal advice will be given to the complaint.
- The college is committed for the time bound redress of the complaint.

Dr. R.N.Bhavare